

Person specification.

| Category | Requirement | Essential/ desirable | Assessment criteria |
|----------------|--|---|---------------------------|
| Qualifications | <ul style="list-style-type: none"> - Degree - Postgraduate - Chartered Environmentalist - Drivers licence | <p>E</p> <p>D</p> <p>D</p> <p>E</p> | Application |
| Experience | <ul style="list-style-type: none"> - Relevant work/project experience in environmental work - Fisheries work - Project management - Fundraising/income generation - Training/education - Conference/workshop arrangement | <p>E</p> <p>E</p> <p>D</p> <p>D</p> <p>D</p> <p>D</p> | Application/ Interview |
| Skills | <ul style="list-style-type: none"> - basic IT skills, office software - influencing skills - communication skills (verbal presentations and report writing) - networking/relationship building - ability to work with volunteers - marketing/promotion - customer service | <p>E</p> <p>D</p> <p>D</p> <p>D</p> <p>D</p> <p>D</p> <p>D</p> <p>D</p> | Application/ Interview |
| Personal | <ul style="list-style-type: none"> - Commitment to personal professional development - commitment to environmental issues - self motivated - self starter able to work independently - flexible | <p>E</p> <p>E</p> <p>E</p> <p>E</p> <p>E</p> | Interview |
| Other | <ul style="list-style-type: none"> - Own vehicle | <p>E</p> | Application |